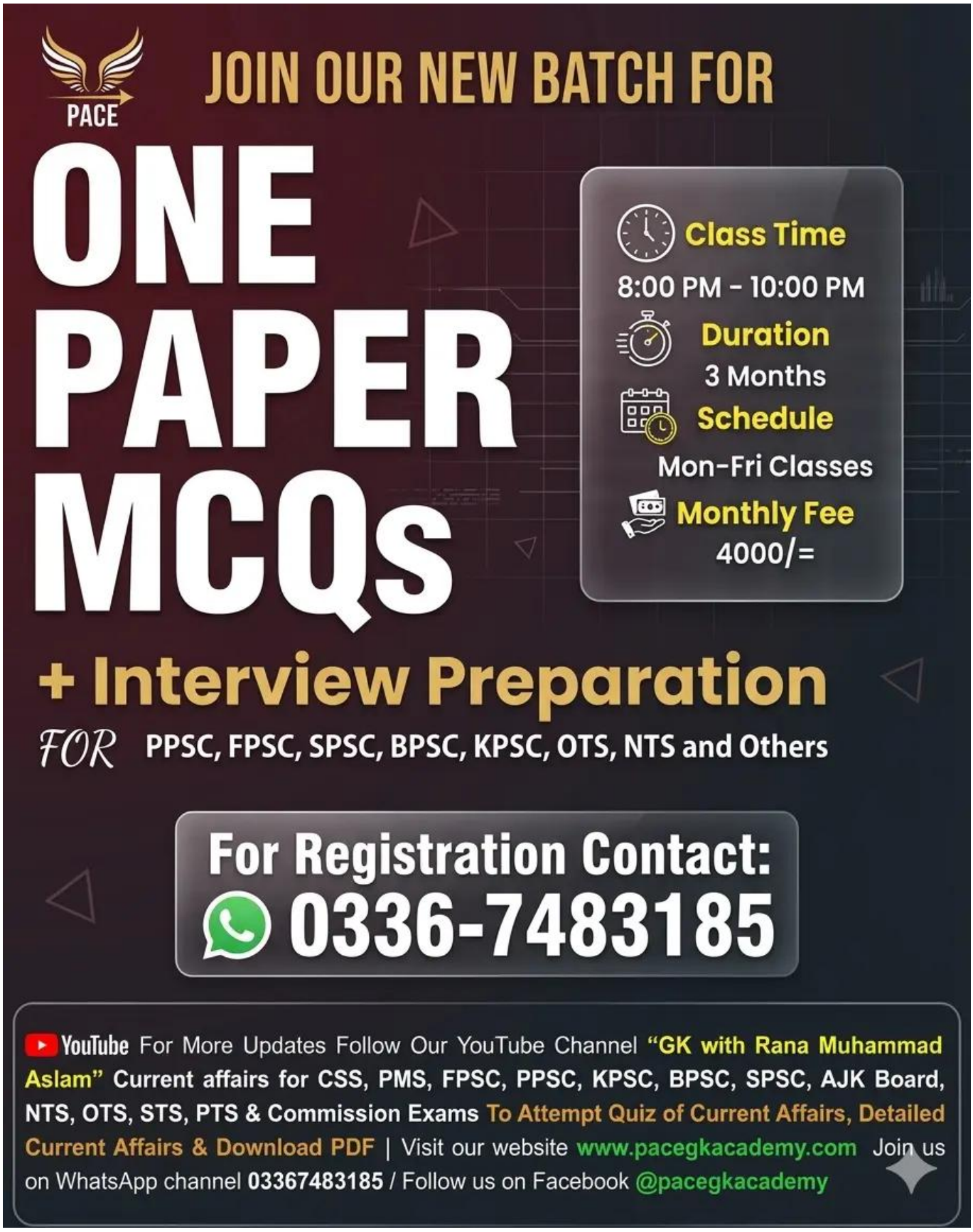
Labour Officer

(Labour and Human Resource)



Labour Officer

Q.1: One who is capable of dealing with many subjects is called:
A. Genius
B. Intellectual
C. **Versatile**
D. Vulnerable

Q.2: Shab-e-Abi Talib(a valley near Macca) was:
A. **The refuge of Muslim against social boycott**
B. Am imprtant trade passage
C. A farm house of Abi Talab
D. A lake for storage of water

Q.3: who is the one word substitution for a person who is unable to pay his debt:
A. Poor
B. vagabond
C. Solvent
D. **Insol**

Q.4: Ushr and Khams are:
A. Two months of Islamic Calender
B. **Twho kinds of Tax in islam**
C. Two prominent warriors of Islam
D. None of these

Q.5: His silence_____ to Refusal:
A. Tantamounts
B. **is Tantamount**
C. is Tantamounting
D. Tantamounted

Q.6: Pick the wrong word:
A. **Transpyre**
B. Transfer
C. Tranquil
D. Tranquility

Q.7: The maximum number of Huffay-e-Quran were martyred in the:
A. Jang-e-Khandaq
B. Jang-e-Uhad
C. **Jang-e-Yamama**
D. Other than these three

Q.8: The husband ruled by his wife called:
A. Penpricked
B. **Henpecked**
C. Indepted
D. Liquidator

Q.9: Who was named as Brain of Arabian by the Prophet (PBUH):
A. Hazrat Ali (RA)
B. Hazrat Umer (R.A)
C. **Hazrat Umro Bin Al Aas**
D. Hazrat Abu Huraira (R,A)

Q.10: The workman may seek indulgence____the Labour Court for his guaranteed rights:
A. Of
B. To
C. By
D. **From**

Q.11: Which is the correct sentence?
A. I am sick by your lies
B. **I am sick of your lies**
C. I am sick from your lies
D. I am sick to your lies

Q.12: The first written constitution in the Islamic history:
A. Last address of Holy Prophet at Hajj
B. The Hudaibia settlement
C. **The Treaty(Misaqy) of Madina**
D. Aaeen-e-Akbari of the Mughal era

Q.13: Muttafiq Alae Tradition (Hadith) of the Prophet(PBUH) is the one reported by :
A. **Imam Bukhari and Imam Muslim**
B. Imam Ahmad Bin Hunmble
C. Imam Jaffer Sadiq
D. Imam Malik

Q.14: which is the correct sentence?
A. He brushed on my argument
B. **He brushed aside my argument**
C. He brushed to my argument
D. He brushed over my argument

Q.15: The holy Quran contains Makki NAD Madni Suras. The Madni Suras Have Emphasis are:
A. Ghazwat (Battles participated by the Prophet(PBUH)
B. Laws of nature
C. **The social and religions laws and values**
D. The historical facts

Q.16: Ghazwa(battle) Furqan is the name for:
A. **Battle of Badar**
B. Battle of Uhad
C. Battle of Qaadsia
D. Battle of Jama

Q.17: The swimmers should avoid____ a contaminated swimming pool.
A. **entering**
B. being entered
C. to enter
D. Have entered

Q.18: Sarah Al-Kausar is the shortest surah of the Holy Quran. The number of its verses(Ayaa't) is:
A. **Three**
B. Four
C. Five
D. Less than three

Q.19: which surah is called "Ummul Kitab"
A. Al-baqra
B. Al-yasin
C. **Al-Fateha**
D. Al-Rehman

Q.20: The noun from the verb"excite" is
A. exciting
B. excited
C. excitatement
D. **excitement**

Q.21: The name of the Hill over which "Kutba Hajj-tul Wida"was delivered by the Prophet Muhammad(S.A.W)
A. Safa
B. Marwa
C. **Jabl-i-Rehmat**
D. None of these

Q.22: The Holy book "Zaboor" was revealed on which Prophet of Allah:
A. Moosa (A.S)
B. Ibrahim (A.S)
C. **Daud (A.S)**
D. Ishaq (A.S)

Q.23: The construction of wullar Barrage shall result in:
A. Scratching the canal irrigation in Pakistan
B. Threat to defence measures
C. Mimizing energy production
D. **All of these**

Q.24: The Appropriation of zakat in the construction of a mosque is:
A. Valid expenditure
B. **Invalid expenditure**
C. Permissible for limited purpose
D. Permissible under the authority of the Head of the State

Q.25: Sir creek denotes:
A. A mountain top in Northern area
B. An ice berg of Siachen
C. An island in Indian Ocean
D. **None of these**

Q.26: Hepatitis 'C' is the disease of :
A. Lungs
B. Kidney
C. Abdomen
D. **Liver**

Q.27: Kashmir is important because of :
A. **Strategic location**
B. Mountain range of Uranium
C. Trade spot
D. All of these

Q.28: Diplomatic relations between Pakistan and Afghanistan were severed.
A. **in 1961**
B. in 2010
C. Never
D. in every decade after 1947

Q.29: Discovery of Solar system is attributed to:
A. columbus
B. Edison
C. **Copernicus**
D. American Astronomers

Q.30: Census in Pakistan is held:
A. Every year
B. After every 3 years
C. After every 5 years
D. **Once in ten years**

Q.31: Radioactive waves were discovered by:
A. Al-Beruni
B. Einstein
C. Newtonq
D. **None of them**

Q.32: Hatf III missile is also called:
A. Abdali missile
B. A.Q Missile
C. **Ghaznavi Missile**
D. None of these

Q.33: Uphill journey makes the man bend forward to ensure:
A. High Speed
B. **`Stability**
C. Avoiding fatigue
D. Avoiding the beasts

Q.34: The richest source of vitamin D' is:
A. Milk
B. Orange
C. Vegetable oil
D. **Code Liver Oil**

Q.35: National Reconciliation Ordinance(NRO) was promulgated in the year:
A. 2008
B. 2005
C. **2007**
D. 2009

Q.36: The Cubic meter is the unit of measurement of :
A. Rain
B. Snow fall
C. **Volume**
D. Width of a substance

Q.37: Angiography and angioplasty mean:
A. One single Process
B. Plastic surgery
C. **Two different but inter related processes**
D. Diagnosis of diabetes

Q.38: The heat of sun-rays to earth is reduced by:
A. Oxygen
B. Nitrogen
C. **Ozone**
D. None of these

Q.39: A "Drone" can be traced by:
A. Radar
B. **Laser**
C. Ultraviolet waves
D. Lap top

Q.40: Odour (Smell) is a component of cooking gas. It is
A. Natural
B. **Added during excavation**
C. Sometimes Natural
D. Some times artificial

Q.41: In the Computer Science RAM stands for:
A. Ready Access Memory
B. Read All memory
C. **Random Access Memory**
D. Repeat all Memory

Q.42: ?
A. **?**
B. ?
C. ?
D. ?

Q.43: ?
A. **?**
B. ?
C. ?
D. ?

Q.44: The unit that controls all parts of a computer is:
A. UPS
B. **CPU**
C. ROM
D. CD

Q.45: The largest spoken language in Pakistan is:
A. Urdu
B. **Punjabi**
C. Sindhi
D. Pushto

Q.46: A farmer pas 10% of the yield as Tax to the local council. If the quantity of the Tax is 100 K.G. what the total yield:
A. 1,00,000 K.G
B. 10,000 K.G
C. **1000 K.G**
D. 10,00,000 K.G

Q.47: The price of an article if increased by 25%, the percentage of consumption to be decreased for maintaining the same expenditure would be:
A. 15%
B. 18%
C. **20%**
D. 25%

Q.48: The province with the longest coast line:
A. Sindh
B. **Balochistan**
C. Punjab
D. khyber Pakhtoonkhawan

Q.49: The largest artificial/grown forest of Pakistan:
A. Chitral
B. Gadon
C. **Changa Manga**
D. Bannu

Q.50: If 50 meters of road makes 10% of the whole length of the road, the length of the road is:
A. **500 meters**
B. 1500 meters
C. 250 meters
D. 5000 meters

Q.51: Sahiwal is the name of :
A. A district of Punjab province
B. A sub Division of Diss. Sargodha
C. **Both A & B**
D. The capital of old Rajwara state

Q.52: Cement in stock is 5000 bags, 4000 bags having been sold, percentage of the bags left behind is:
A. 25%
B. 10%
C. **20%**
D. 05%

Q.53: A trade union is an association:
A. For the welfare of the Traders
B. **For the right of the workmen**
C. For collection of funds
D. For enrichment of the labour leaders

Q.54: which number will come next: 3,6,5,20,7,42,9,.....
A. 12
B. 93
C. **72**
D. 46

Q.55: One gram of Gold is equal to _____ milligrams of gold.
A. 100 mg.gold
B. 500 mg.gold
C. **100 mg.gold**
D. 10000 mg.gold

Q.56: In square centimeter, there are how many millimeters.
A. 1000 Sqr.mm
B. 10000 Sqr.mm
C. **100 Sqr.mm**
D. 10 Sqr.mm

Q.57: Under the Punjab Industrial Relations Act, 2010, an appeal against a decision of the Labour Court lies:
A. To the Senior Labour Court
B. To the high Court
C. To the national Industrial Commission
D. **To the appellate Tribunal**

Q.58: The amount of 15% of sales Tax paid on an article comes to Rs. 1500. What is the actual price of the article.
A. Rs 1000
B. Rs 7500
C. **Rs 10,000**
D. Rs 15,500

Q.59: Insert the missing number. 4,5,7,11
A. **21**
B. 19
C. 17
D. 26

Q.60: The function of the Labour Court is:
A. To decide an industrial dispute
B. To supervise a settlement between employer and workmen
C. **Both A & B**
D. To Supervises elections of C.B.A

Q.61: The CBA (Collective Bargaining Agent) is:
A. An organization of the Employers
B. Constituted by Presidents of Labour Unions
C. **Determined by workmen through secret ballot**
D. None of these

Q.62: The Punjab Industrial Relations Act 2010:
A. Has re_organized the National Industrial Relation commission (NIRC)
B. Has abolished the NIRC
C. **Has curtailed the jurisdiction of NIRC**
D. Has enhanced the functions of NIRC

Q.63: The Child labour is:
A. **Prohibited under the Constitution**
B. Permissible only in football industry
C. Permissible for limited period with the approval of the Social Werlfare Officer
D. Permissible under the law in under developed areas

Q.64: Under the Punjab industrial Relations Act, 2010 an unfair labour practice is:
A. An offence cognizable by the Police
B. Actionable before the NIRC
C. **Actionable before the Labour court**
D. Exclusively actionable before the Punjab Labour Appellate Tribunal

Q.65: For the service of charge sheet against misconduct of a workman, the Industrial and Commercial Establishment (standing Orders) Ordinance, 1968 has prescribed a period of:
A. 15 days
B. **30 days**
C. 45 days
D. There is no limitation

Q.66: Under the constitution, the employment of children is prohibited below the age of :
A. 10 years
B. 12 years
C. **14 years**
D. 16 years

Q.67: The headquarter of the International Labour Organization is established in:
A. Italy
B. U.K
C. **Switzerland**
D. U.S.A

Q.68: The juncture where two segments of the river Nile known as "Nilain" joint together is in:
A. Egypt
B. **Sudan**
C. Palestine
D. Jordan

Q.69: Egypt is situated in the continent of :
A. Asia
B. **Aferica**
C. Europe
D. Other than these three

Q.70: Google is"
A. A famouse sport brand
B. A transport agency
C. **An internet search engine**
D. A European Trade Union

Q.71: Freedom of Association is guaranteed through:
A. Through Presidential Order
B. **As a Fundamental Right**
C. By the chief Election Commissioner
D. By the Principles of Policy given in the constitution

Q.72: D.M.S (Document Management System) includes:
A. Word Processing
B. Desktop Publishing
C. None A & B
D. **Both A & B**

Q.73: An action or law which is against the Principles of policy:
A. Can be questioned for this contradiction
B. Can not be questioned for this contradiction
C. **Is invalid law/action**
D. Is invalid after four years of its promulgation

Q.74: The Fundamental Rights are enforceable through:
A. The Supreme Court only
B. The High Court
C. **Both A and B**
D. the Parliament

Q.75: In the nuclear Field N.P.T stands for:
A. None Polluting Test
B. **None Proliferation treaty**
C. Net Particles Tube
D. Neuro Person Text

Q.76: The Majlis-e-shoora (Parliment) consists of:
A. National and Pronvincial Assemblies
B. The Prime minister and the National Assembly
C. **The President, National assembly and the senate**
D. The joint session of National and Provincial Assemblies

Q.77: Alumni Denotes:
A. Plural of Aluminium substance
B. **A former student**
C. Celebration of Trade Unionism
D. Renowned education institution

Q.78: If the prime minister intends to resign, he may address his resignation to:
A. The speaker, National Assembly
B. The Chairman senat
C. **The President**
D. None of them

Q.79: The lower House of the Parliment is:
A. The senate
B. **The National Assembly**
C. A Provincial Assembly
D. Combination of Provincial Assemblies

Q.80: By the term "third world" we understand:
A. Third party insurance companies
B. Non-aligned countries
C. **Under developed countries**
D. South Aferica

Q.81: The Governor is appointed by:
A. The Prime Minister
B. The chief Minister
C. **The President**
D. The national Assembly

Q.82: The international Atomic energy Agency has its headquarters in:
A. Geneva
B. Canberra
C. Paris
D. **Vienna**

Q.83: The constitution committee for the 1973 constitution consisted of:
A. The Members of Pakistan Peoples Party(PPP)
B. The Members of PPP and its election allies
C. **All the Political Parties**
D. The president, the Prime minister and for chief ministers

Q.84: Ban ki mon is the:
A. President Security Council
B. Prime Minister of Japan
C. **Secretary General of UNO**
D. U.N Disaster Management Representative

Q.85: Jam-e-Al Azhar, one of the oldest universities is located in:
A. Iraq
B. Jordan
C. **Egypt**
D. Spain

Q.86: The Session of Senate is presided over by :
A. The President
B. The Speaker
C. **The Chairman**
D. None of these

Q.87: The author of the book "Aawaz-i-Dost" is :
A. Sir Syed Ahmed Khan
B. Altaf Hussain Hali
C. Josh Malih Abadi
D. **Mukhtiar Masud**

Q.88: The chief election commissioner is appointed for a term of:
A. **Five years**
B. As determined by the President
C. same term as is of the assemblies
D. Three years

Q.89: The zakat rate on Diamonds is :
A. **2.5%**
B. 5%
C. 10%
D. 20%

Q.90: The primary subject of theme and thesis of the Quran is :
A. **The man/human being**
B. The battles and their effects
C. The injunction of Prayer (Nimaz), zakat and Hajj
D. The Narration of Devil's disobdience

Q.91: Since its Promulgation the constitution of Islamic Republic of Pakistan 1973 has been amended:
A. **19 times**
B. 18 times
C. 16 times
D. 14 times

Q.92: The name Islamic Republic of Pakistan was given in the:
A. Constitution of 1973
B. Zia-ul Haq
C. Constitution of 1962
D. **Constitution of 1965**

Q.93: The Objective Resolution was made part of substantive provisions of the constitution of 1973
A. At the time of its promulgation in 1973
B. **by Presidencial Order 14 of 1985(Revival of constitution Order)**
C. Through amendments made in the constitution in 1975
D. Through a resotulion of the Parliament (Majlis -e- Shoora)

Q.94: Pick the correct word:
A. Formdible
B. **Formidable**
C. Firmdable
D. Pharmidable

Q.95: Mark the sentence which is with correct preposition:
A. He was intitled for inherit of his father
B. **He was intitled to inherit his father**
C. He was entitled on inheritence of his father
D. He was entitled with inheritence of his father

Q.96: Make the synonym of "chair"
A. Pedestal
B. Boasting
C. **Seat**
D. Pride

Q.97: Choose the correct sentence:
A. She resembles to her mother
B. She resembles with her sister
C. **She resembles to her cousin**
D. The two brothers resembles on each other

Q.98: which one is the antonym of Fugitive:
A. Immigrant
B. Refugee
C. Absconder
D. **Captive**

Q.99: In a sentence "No sooner"is always followed by :
A. That
B. As
C. **Than**
D. Then

Q.100: The number of prisoners of war in jang-e-badar was:
A. 47
B. 71
C. 73
D. **70**

Labour Officer
(Answer Key)

1. **C**	2. **A**	3. **D**	4. **B**	5. **B**	6. **A**	7. **C**	8. **B**	9. **C**	10. **D**
11. **B**	12. **C**	13. **A**	14. **B**	15. **C**	16. **A**	17. **A**	18. **A**	19. **C**	20. **D**
21. **C**	22. **C**	23. **D**	24. **B**	25. **D**	26. **D**	27. **A**	28. **A**	29. **C**	30. **D**
31. **D**	32. **C**	33. **B**	34. **D**	35. **C**	36. **C**	37. **C**	38. **C**	39. **B**	40. **B**
41. **C**	42. **A**	43. **A**	44. **B**	45. **B**	46. **C**	47. **C**	48. **B**	49. **C**	50. **A**
51. **C**	52. **C**	53. **B**	54. **C**	55. **C**	56. **C**	57. **D**	58. **C**	59. **A**	60. **C**
61. **C**	62. **C**	63. **A**	64. **C**	65. **B**	66. **C**	67. **C**	68. **B**	69. **B**	70. **C**
71. **B**	72. **D**	73. **C**	74. **C**	75. **B**	76. **C**	77. **B**	78. **C**	79. **B**	80. **C**
81. **C**	82. **D**	83. **C**	84. **C**	85. **C**	86. **C**	87. **D**	88. **A**	89. **A**	90. **A**
91. **A**	92. **D**	93. **B**	94. **B**	95. **B**	96. **C**	97. **C**	98. **D**	99. **C**	100. **D**